APPLICANT STATEMENT

I certify that the answers given by me to the foregoing questions and statements are true and correct in all respects without consequential omissions of any kind. I agree and understand that if any of the information given by me is found to be false, misleading, incomplete, or inaccurate, or if it is found that I have omitted from this application any material information, my application may be rejected for that reason. Further, I agree and understand that, if an employment relationship between the Company and me is established, and subsequently the information given by me on this application is found to be false, misleading, incomplete or inaccurate, or if it is found that I have omitted from this application any material information, I will be subject to immediate disciplinary action, up to and including termination of employment, without notice at any time.

I hereby authorize and request any present or former employer, school or other persons having personal knowledge of me to assist Stevens Construction Corp. with any and all information that would relate to my application for employment (work history, pay levels, disciplinary action, etc.). I also authorize Stevens Construction Corp. to investigate, without liability, all statements contained in my application for employment. I release the above stated party from liability for any information they provide concerning my employment. I specifically waive any liability for any present or former employer who may provide information on this authorization. I agree that a photocopy of this authorization will be accepted with the same authority as the original. I understand this authorization is to be part of the written employment application.

I understand that once a conditional offer of employment has been made, the Company routinely obtains background reports and/or other information regarding applicants for employment. In connection therewith, a third party or "consumer reporting agency" may provide a report to the Company which may include information as to my criminal record, if any, driving record, character, general reputation, personal characteristics, mode of living, and other information. I understand that, as a condition of employment, I must complete and sign an "Authorization and Release Information" document. I understand that I can make a written request for a complete and accurate disclosure of additional information concerning investigations and reports provided by a "consumer reporting agency" as provided under applicable law and/or the Company's policies.

I understand and agree that any employee handbook or other Company manuals that I may receive will not constitute employment contracts, but will be merely a statement of the Company's current policies, which may be changed at the sole discretion of the Company's management.

I understand that the Company reserves the right to require its employees to submit to blood test or urinalysis for alcohol or drug screens, or to allow inspection of vehicles, bags (including purses or briefcases) or parcels brought into or taken out of the Company. I understand that refusal to submit to urinalysis, blood test or search, when requested to do so, may result in termination of my employment. I understand that employment will be contingent upon a satisfactory testing for controlled substances.

I understand and agree that if I am offered employment by the Company, my employment will be for no definite term and that either I, or the Company, will have the right to terminate the employment relationship at any time, with or without cause, and with or without notice and that this relationship can only be modified in writing and signed by the President. I understand that any oral or written statements which I may claim to have been made to me now or in the future inconsistent with the provisions of this paragraph, are expressly disavowed and revoked by the Company and should not be relied upon by me as an applicant for employment or as an employee, if hired.

I understand that this application will be considered inactive after 30 days.

I certify I have read (or have had read to me) and understand this authorization, release and verification.